

JOSHUA PADILLA (JPEG)

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SUMMARY

Strategic and hands-on cybersecurity leader with 6+ years of progressive experience in threat detection, incident response, and security operations. Proven success building and managing high-performing teams, implementing MDR services, and driving global security initiatives. Adept at aligning technical strategy with business risk, mentoring talent, and enhancing detection capabilities using industry frameworks like MITRE ATT&CK. Known for delivering measurable improvements to threat posture, incident workflows, and cross-regional coordination.

PROFESSIONAL EXPERIENCE

Senior Threat Analyst & Team Lead — April/2019 – Present

Carbon Black by Broadcom (Formerly VMware) — [Broomfield, Colorado]

- Directed threat analysis and incident response across a hybrid global environment, mentoring junior analysts and leading technical escalations.
- Spearheaded, as part of the leadership team, the design and rollout of a **Managed Detection and Response (MDR)** service.
- Orchestrated **24/7 coverage** through a successful **follow-the-sun model** with an overseas team in Bulgaria.
- Collaborated with federal agencies including **CISA** on high-impact threat response coordination.
- Assisted with the implementation of **MITRE ATT&CK-based detection mapping**, enhancing visibility into TTPs and reducing false positives.
- Built and maintained operational runbooks, escalation protocols, and client notification frameworks to standardize response and improve SLAs/SLOs.
- Worked closely with detection engineers to enhance detection capabilities and provided regular feedback on new detections implementations.
- Hosted client-facing webinar, increasing customer engagement and familiarity with the managed detection team.
- Reduced incident triage time by more than 50% through process implementation, refinement, and documentation improvements.
- Trained and onboarded analysts globally, improving retention and performance.

Data Protection Analyst & Team Lead — Nov/2018 – April/2019

InteliSecure — [Greenwood Village, Colorado]

- Monitored and managed data loss prevention (DLP) alerts, investigating anomalous data movement across email, endpoints, and cloud platforms.
- Supported investigations involving insider threats, unauthorized data access, and potential policy violations.
- Collaborated with HR and legal teams on escalated data incidents, ensuring appropriate

response and resolution.

- Created documentation and user education materials to reduce data handling risks and support compliance efforts.
- Helped evaluate DLP policy effectiveness and recommended improvements for detection logic and response workflows.

RECOGNITION

- **Achieve Our Best Award**, VMware
Recognized for going above and beyond to ensure the **MDR general availability initiative launched successfully and on time** — praised for **indispensable support**, willingness to **test, take on additional responsibilities**, and consistently **rise to the challenge** during a high-stakes rollout.
- **Aspire Our Best Award**, VMware
Recognized for **consistent dedication** in **keeping the MDR service running smoothly** — commended for **reliability, team-first mindset**, and the ability to **step up when most needed**.

EDUCATION

Master of Science, Information Systems Security (Cybersecurity Emphasis)

University of Denver — Denver, Colorado — Golden Key Honour Society — 3.97 GPA

Bachelor of Arts, International Affairs (Europe/European Union Emphasis)

University of Colorado — Boulder, Colorado — Emerging Scholar — 3.28 GPA

CORE COMPETENCIES

- Threat Detection & Incident Response (IR)
- SIEM/EDR/DLP Administration (Splunk, Carbon Black Cloud, Symantec DLP)
- MITRE ATT&CK Framework | Threat Hunting | IOC Analysis
- MDR Strategy & Execution | Leadership
- Global Team Coordination | Follow-the-Sun Operations
- ISO 27001 Compliance | Documentation & Process Improvement
- Technical Writing | Stakeholder Communication
- Talent Development | Analyst Mentorship | Hiring

References available upon request